

## **Call for Nomination for the CARE Centre's Joan Lesmond IEN of the Year Awards 2017**

***Submission Deadline: Friday September 15, 2017***

### **Nomination Process & Selection Criteria**

CARE Centre's Joan Lesmond IEN of the Year Awards are presented each year to one member RN and one member RPN. The process for selection of the recipients for CARE Centre's Joan Lesmond IEN of Year Awards is as follows:

#### **Nominator(s):**

**Any one of the following can submit a nomination individually or as a team:**

- Self-Nomination by the internationally educated nurse (IEN)
- Nurse Manager and/or Administrator
- Team Leader, Clinical Educator or Preceptor
- Peers (nurses, health care discipline team members, physicians)
- Patients and Families
- Case Manager

**If self-nominating, endorsements are required in the form of signatures from any of the following:**

- Nurse Manager and/or Administrator
- Team Leader, Clinical Educator or Preceptor
- Peers (nurses, health care discipline team members, physicians)
- Patients and Families
- Case Manager

#### **Criteria for Selection:**

1. To be eligible for the award, the IEN who is being nominated has to:

- be currently registered as a nurse in Ontario (RN or RPN)
- be working in a nursing practice environment in Ontario for at least one year
- be a member of CARE Centre for IENs

2. The IEN being nominated consistently demonstrates professionalism in nursing practice as defined by the College of Nurses of Ontario (see appendix for reference)

3. Personal Story - The IEN nominee will provide an essay on her/his personal story or experience. This essay should demonstrate the nominee's personal commitment to nursing. Their story will be assessed for indicators of courage, resilience and passion.

***This story must be submitted with this application.***

**Review Process:**

A panel of 4-6 individuals representing CARE Centre including the Executive Director, Board members, the previous year's award recipients and collaborators will review and recommend the selected winners *to the* CARE Centre's Board of Directors. Final selection of the award winners will be made by CARE Centre's Board of Directors.

**How to Submit Nomination:**

**Electronically:** Download the Information and Nomination Package to your desktop. Open the document in Word, enter information and contact details and re-save the document with the naming convention reflecting the nominee's name and your initials as the submitting nominator i.e. first name initial/last name\_ (your initials): a nurse\_(SN)  
You can save it as a Word document or send it as a pdf file.

Please send to [ienaward@care4nurses.org](mailto:ienaward@care4nurses.org)

By Fax to: 416-226-5300

By Mail to:  
CARE Centre for Internationally Educated Nurses,  
620 Wilson Ave, Suite 200, Toronto, Ontario. M3K 1Z3

***Deadline for Submission: September 15, 2017***

Inquiries: Please e-mail to [cleblanc@care4nurses.org](mailto:cleblanc@care4nurses.org) with the subject line CARE Centre Joan Lesmond IEN of the Year Awards Nominations

## **CARE Centre's Joan Lesmond IEN of the Year Awards 2017 Nomination Form**

Name of Nominee: \_\_\_\_\_

Name of Nominator(s): \_\_\_\_\_

Role and Relationship of Nominator(s) with Nominee: \_\_\_\_\_

Name of Nominee's Organization/Current Place of Employment: \_\_\_\_\_

Is the Nominee currently registered in Ontario as RN or RPN? \_\_\_\_\_

How long has the Nominee been working at the current place of nursing employment? \_\_\_\_\_

If less than one year, please list previous employer(s): \_\_\_\_\_

Is the Nominee a member of CARE Centre for Internationally Educated Nurses?    Yes    No

***Please ensure that the IEN's personal story/essay is included with this submission.***

Please provide as many of the examples of how the IEN being nominated demonstrates the above criteria of being exemplary in their professional knowledge, practice and team work. Brief examples from the nominator (or nominee) are strongly encouraged. The more the nominee's exceptional behavior is illustrated with real-life examples, the better the selection committee understands of why the RN or RPN should receive the award.

***Please note: feel free to include supporting information or feedback from Peers, Patients or Families***

Example #1: Professional Responsibility and Accountability: Demonstrates professional conduct; practices in accordance with legislation and the standards as determined by the regulatory body and the practice setting; and demonstrates that the primary duty is to the client to ensure consistently safe, competent, ethical nursing care.

**A brief example from a nominator/nominee:**

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Example #2: Specialized Body of Knowledge: Draws on nursing knowledge and ways of knowing, along with knowledge from the sciences, humanities, research, ethics, spirituality, relational practice and critical inquiry.

**A brief example from a nominator/nominee:**

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Example #3: Competent Application of Knowledge: Demonstrates competence in the provision of nursing care, using the nursing process, critical inquiry and reflective practice.

**A brief example from a nominator/nominee:**

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Example #4: Ethical Practice: Demonstrates competence in professional judgments and practice decisions by applying the principles implied in the code of ethics or ethical framework for registered nurses and by utilizing knowledge from many sources. Establishes therapeutic, caring, and culturally safe relationships with clients and health care team members based on appropriate relational boundaries and respect.

**A brief example from a nominator/nominee:**

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Example #5: Service to the Public: Demonstrates an understanding of the concept of public protection and the duty to practice nursing in collaboration with clients and other members of the health care team to provide and improve health care services in the best interests of the public.

**A brief example from a nominator/nominee:**

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Example #6: Self-Regulation: Demonstrates an understanding of professional self-regulation by developing and enhancing own competence, ensuring consistently safe practice, and ensuring and maintaining own fitness to practice:

**A brief example from a nominator/nominee:**

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*Reminders: feel free to include supporting information or feedback from Peers, Patients or Families*

If self-nominating, endorsements are required in the form of signatures from any of the following:

- Nurse Manager and/or Administrator
- Team Leader, Clinical Educator or Preceptor
- Peers (nurses, health care discipline team members, physicians)
- Patients and Families
- Case Manager

**Endorsement(s) from: (name, role, organization)**

By putting your name to this document you are acknowledging that you have read the examples (1-6) above and agree the nominee has demonstrated each in an exemplary manner.

Name: \_\_\_\_\_ Date: \_\_\_\_\_

**Are you willing to participate in an evaluation about this Award Process in the future?**

No      Yes

Telephone #: \_\_\_\_\_ Email address: \_\_\_\_\_

### PERSONAL ESSAY BY NOMINEE

Please include a personal essay of about your experiences. This essay should demonstrate your personal commitment to nursing. Your own “story” will also be assessed as part of this nomination. The reviewers will be looking at your story for indicators of courage, resilience, passion. The essay should be typed in the space below and should **not** exceed **500 words**.